**Question ideas for Employee of the Month Spotlight Interview**

*This is a random list of potential questions you could ask to interview an  
Employee of the Month.*

**Company Related**

* Before working at [hospital name], what was the most unusual or interesting job you’ve ever had?
* How did you first learn about [hospital name]?
* How do you balance your career at [hospital name] and family?
* How has [hospital name] helped you in your career development?
* If you could pick one theme for [hospital name] to turn into a book about the company, what would it be?
* If you could switch your job with anyone else within [hospital name], whose job would you want?
* What advice do you have for prospective [hospital name] candidates?
* What are 3 words to describe [hospital name]?
* What do you find the most challenging at [hospital name]?
* What do you like most about [hospital name]?
* What drew you to [hospital name] originally? And how has [hospital name] changed since?
* What has been your favorite project at [hospital name]?
* What have you gained from working at [hospital name]?
* What is on your wish list for the next 10 years with [hospital name]?
* What is the favorite part about working for [hospital name]?
* What is your proudest moment at [hospital name]?
* What is your role at [hospital name]?
* Do you have an office nickname? What is it?
* Do you recall any embarrassing moment at work?
* How do you define success?
* If you could change one thing about working here, what would it be?
* If you could do another job for just one day, what would it be?
* What advice would you give to recent new hires?
* What are three career lessons you’ve learned thus far?
* What are your hopes for our industry?
* What aspect of your role do you enjoy the most?
* What do you like most about your job?

**Miscellaneous**

* Any favorite line from a movie?
* Any random facts you could share with us?
* Are you messy or organized?
* Best vacation you’ve been to?
* Describe what you were like at age 10.
* Do you have a favorite newspaper, blog?
* Do you have a favorite quote?
* Favorite travel spot?
* If given a chance, who would you like to be for a day?
* If Hollywood made a movie about your life, who would you like to see cast as you?
* If you could be anyone from any time period who would it be and why?
* If you could interview one person (dead or alive) who would it be?
* If you could meet anyone in the world dead or alive who would it be and why?
* If you could only drink one beer for the rest of your life, what would it be?
* If you could witness any historical event, what would you want to see?
* If you had to eat one meal, every day for the rest of your life, what would it be?
* If you were an animal what would you be?
* If you were on death row, what would your last meal be?
* If you were stuck on an island what three things would you bring?
* If you were to write a book about yourself, what would you name it?
* If you were to write a self-help book, what would the topic be?
* If your house was burning down, what is the one non-living thing you would save?
* Least favorite Food?
* Motto or personal mantra?
* People would be surprised if they knew:
* Tell us a little about yourself.
* Tell us a little bit about your family.
* Tell us something about yourself that would surprise us.
* Tell us something about your family that might surprise us.
* Tell us three things most people don’t know about you…
* Three words to best describe you:
* Top three life highlights?
* What are your three most overused words/phrases?
* What book did you read last?
* What books are at your bedside?
* What celebrity do people think you look like?
* What children’s character can you relate with most? And why?
* What did you want to be when growing up?
* What do you always want to try and never did?
* What do you like to do in your spare time?
* What do you like to do on your days off?
* What does a typical day look like for you?
* What does true leadership mean to you?
* What else do you do for fun?
* What has been the most important innovation you have witnessed in your lifetime?
* What is an ability you wish you had?
* What is on your bucket list?
* What is the best book you have ever read?
* What is the first concert you attended?
* What is the first thing you would buy if you won the lottery?
* What is the greatest challenge you have had to overcome in your life thus far?
* What is the last joke you recall?
* What is the most important thing you have learned in the last five years?
* What is the one thing you cannot resist?
* What is the one thing, you can’t live without?
* What is the weirdest job you’ve ever had?
* What is the weirdest thing you’ve ever eaten?
* What is the worst thing you did as a kid?
* What is your biggest pet peeve?
* What is your family like?
* What is your favorite childhood memory?
* What is your favorite meal?
* What is your favorite movie and book?
* What is your favorite number and why?
* What is your favorite sport?
* What is your favorite thing to do in the wonderful city of [city name]?
* What is your favorite thing to do?
* What is your greatest fear?
* What is your hidden talent?
* What is your personal philosophy?
* What kinds of hobbies and interests do you have outside of work?
* What music is on your iPhone/Android phone?
* What one food do you wish had zero calories?
* What phobias do you have?
* What places have you lived in?
* What TV show/movie are you ashamed to admit you love?
* What was your favorite book, toy, or outfit as a child?
* What would be the title of your autobiography?
* What would people never guess you do in your role?
* What would you do (for a career) if you weren’t doing this?
* What would you like to be famous for?
* What would you most like to tell yourself at age 13?
* When was the last time you laughed so hard you cried?
* Where do you see yourself in 5 years?
* Where is the best place you’ve traveled to and why?
* Where is your favorite place to eat?
* Where is your hometown?
* Where would you like to go on a dream vacation?
* Where would you like to travel to?
* Which cartoon character would you most like to switch lives with?
* Which one would you want most – flying cars, robot housekeepers, or moon cities?
* You’d like to be famous for?
* You’re happiest when?